

11 million
sandwich caregivers

61%
are female

39%
are male

41
average age

67%
are employed

31%
are Millennials

7%
Asian/Pacific Islander

49%
are Gen X

22%
Hispanic

53%
Non-Hispanic White

16%
Non-Hispanic Black

PORTRAIT OF A SANDWICH CAREGIVER



MassMutual

SpecialCare
a special needs program developed by MassMutual