How Employers and States Can Support the Essential Workforce of Family Caregivers

Family caregiving is a shared experience across people of all age groups, cultures, incomes, and education levels in the United States. Roughly 41 million Americans are serving as a caregiver of an older adult. Many family caregivers, sometimes called informal or unpaid caregivers, are relatives, friends, and neighbors who provide ongoing assistance to adults aged 50 and older with health or functional needs.

In addition to family caregiving responsibilities, nearly two-thirds of family caregivers maintain full- or part-time employment. Some challenges working caregivers face include needing to arrive at work late, leave early, take time off to provide care, or even quit their job or retire early, which can lead to significant financial strain. Female caregivers are more likely to take a less demanding job and give up work entirely to focus on caregiving responsibilities. Individuals trying to balance family caregiving and employment often report elevated stress, as many devote numerous hours to care and daily living tasks for their loved one (e.g., dressing, bathing, eating).

From: American Journal of Health Promotion | Published August 5, 2021

This New Caregiving Tech Tool can Bring Workers Back to Their Desks

After over a year of providing their families with emotional and physical support, caregivers need relief — and this startup is aiming to do just that.

Family First launched a new workplace benefit that helps employees create a comprehensive and personalized care plan, utilizing AI technology and a network of care experts and physicians. “Caregiving is a process — it’s not a single event,” says Evan Falchuk, CEO & chairman of Family First. “[We have] a care team that includes social workers, nurses, and physicians, and then a very comprehensive technology platform to really dig into the details of what's really happening in these cases.”

As digitalization becomes a critical part of employee benefits, Family First is using tech to help caregivers access the resources they need to support their loved ones in and out of
Building Women's Equality through Strengthening the Care Infrastructure

In order for women to break through the vicious cycle of institutionalized sexism, we need to transform deeply gendered attitudes around caregiving; coalesce existing movements for child care, paid family and medical leave, and long-term services and supports; and mobilize public demand for high-quality, flexible care options that include valuing the work of paid and unpaid caregivers. This project brings together women’s, disability justice, and BIPOC movement leaders who have been working successfully over the past decade to transform the way Americans think about care, to imagine the equitable care infrastructure that women and families of all kinds need and deserve. Our team of highly respected thought leaders, advocates, and field-builders will collaborate in an unprecedented coalition to infuse the idea of care as a shared responsibility into communities across the country and to build the cultural and political muscle necessary to forge lasting, large-scale solutions.

From: Leverage for Change | 2021

Long-Distance Family Caregiving Reimagined

Caregiving from a distance is a daunting job. Pre-pandemic long-distance caregivers already knew the challenges of supporting the well-being of a loved one without being locally available for hands-on care. And now, they’ve been presented a slew of previously unthinkable obstacles.

Caregiver advocates suggest that you employ home health aides and companions as part of your trusted care team. At the moment, though, and for the foreseeable future, you may have difficulty hiring such a service due to a lack of workers in the industry. Your remote care recipient may be on a waiting list through Medicare or still unable to hire on a private-pay basis through a service. The lack of workers may prompt families to consider facility or community living instead of aging in place.

It's also harder to find and enroll in facility care than it was before the pandemic. Caregivers are wrestling with implementing a move from private homes to community environments, for fear of exposing their loved ones to the coronavirus.

From: AARP | August 26, 2021

The Arc’s 2021 National Convention is now Virtual!
Deadline to register: September 22, 2021

As announced on 8/25/21, the health and safety of our attendees, presenters, and staff is a top priority, and given the current COVID-19 conditions in New Orleans and across the country, the Convention is now virtual.

The Arc’s National Convention is an unmatched opportunity to connect and learn with advocates, professionals, people with intellectual and developmental disabilities, and their families. If you are interested in employment, education, advocacy, housing, criminal justice, and more – our sessions are sure to challenge, inspire, and motivate!

To learn more about the convention click on the button below. Click here to register online.

LEARN MORE >

The Legacy Interviews

June 23 - September 8, 2021 | Online

The American Society on Aging has released a 12-week webcast series that will feature interviews with diverse legendary pathfinders who have spent decades in the field of aging, health and social services. Each interview will be conducted by Ken Dychtwald, to capture the wisdom and character of gerontology's pioneers to inform, inspire and guide current and future professionals in the fields of aging and related services for years to come.

Click here to register for the webinar, Click on the red button below to learn more.

LEARN MORE >

Registration for Informational Meeting for Prospective Applicants

Extended

Deadline to register: September 13, 2021

The ARCH National Respite Network and Resource Center and the Respite Care Association of Wisconsin, in collaboration with the National Academy for State Health Policy (NASHP) are seeking applicants to participate in a pilot project to field test a competency-based and enhanced entry-level respite provider training curriculum and recruitment campaign. The purpose of the initiative is to develop, test and scale a respite workforce recruitment, training and retention program to better meet the respite needs of families caring for individuals of any age or condition, particularly in light of the impact of the COVID-19 pandemic on the workforce.

Additional funding is anticipated to increase the number of pilot sites from six to twelve. To accommodate additional applicants, the deadline for application submission has been extended to September 13, 2021, midnight CST. Only one site per state will be selected and applicants demonstrating a statewide or multi-county reach will be given priority.

LEARN MORE >
Community-based Dementia Programs: Learning from Challenges and Sustaining Successes

September 14, 2021 | 1 PM EST | Online

Please join the National Alzheimer's and Dementia Resource Center for the webinar, Community-based Dementia Programs: Learning from Challenges and Sustaining Successes, on September 14, 2021 from 1-2 p.m. ET.

Dozens of community-based dementia programs have been launched over the last few decades. In addition to supporting people living with dementia and family caregivers, most of these programs educate and provide training for professionals and members of the community. Addressing the wide range of training and support needs for these audiences has led to many lessons learned and provided the programs with a solid foundation for sustained success. This webinar provides an overview of the types of services and training provided by community-based dementia programs. In addition, participants will learn about lessons learned and methods for sustaining successful program activities from two community-based dementia programs.

To learn more, click here. To register for the webinar, click the button below.

ENGAGING CAREGIVERS: A PROGRAM FOR HEALTHCARE WORKERS

September 23, 2021 | 10 AM - 11 AM CST | Webinar

Healthcare workers can better serve patients through partnership with caregivers, but there is limited formal training and support on how to engage caregivers in care planning. This series will explore the role of caregivers and their experiences in supporting the health of loved ones. We will examine issues including difficult behaviors, elder abuse and advocacy, diversity and cultural competence and we’ll identify resources to support healthcare workers along the way. Certificate of attendance provided upon request.

Join us to discuss: Defining Caregivers & Recognizing Their Experiences

- What research tells us about caregiver experience, challenges, and well-being
- Are caregivers a resource, partner, or client?
- Self-care for caregivers and professional caregivers

To register for the webinar, click the button below.

PATIENT AND CAREGIVER STUDIES

Caregivers: How Much Do You Know About Managing Money?

Help evaluate a free virtual program by the Alzheimer’s Association about making financial decisions and planning for future care costs. Visit alz.org/managingmoney to learn more.
AHEAD Study

Join a trial that aims to help prevent Alzheimer's disease, funded by the National Institutes of Health (NIH) and Eisai Inc., which is testing an investigational treatment aimed at delaying memory loss before noticeable signs of Alzheimer's disease begin.

LEAF: Life Enhancing Activities for Family Caregivers

Researchers at UCSF and Northwestern University are testing a program for family caregivers of people with Alzheimer's Disease designed to increase levels of positive emotion, which in turn can help lower stress and support ways of coping with the stresses of caregiving.

Click the red link below to learn more and click HERE to take the pre-screening survey.

Veteran User Experience Research Study

Are you a Veteran? Active duty or Reserves? A caregiver? A family member? The Department of Veterans Affairs wants to make it easier for you to explore, apply for, manage, and track your VA benefits. Teams at the VA want to hear your feedback about improvements they are making to VA websites, mobile applications, and other digital tools -- to ensure that these services are usable and relevant for you.
IN CASE YOU MISSED IT...

How do I organize my caregiving tasks?

During this #carechat with Aaron Blight, EdD, he provides tips for caregivers on ways to organize their loved ones' care, including questions to ask when organizing a care plan, navigating Medicaid, when to seek emergency help for your loved one, and much more.

Click below to view the video.
The National Alliance for Caregiving is proud to present *The Circle of Care Guidebook for Caregivers of Children with Rare and/or Serious Illnesses*, a new resource designed in partnership with Global Genes and with support by Mallinckrodt Pharmaceuticals to provide caregivers with the support, services and specialized information they need to care for a child with a rare and/or serious illness. This guidebook offers an extensive list of resources to help a caregiver in any situation throughout the entirety of their journey as a rare disease caregiver, compiled by those in the rare disease space and caregivers themselves. This list is supplemented by the specialized information needed in order to care for a child with a rare and/or serious illness. If you or someone you know cares for a child living with a rare and/or serious illness, make sure to check out the guidebook at the link below.

You’ll learn about:

- The process of getting an accurate diagnosis for a rare and/or serious illness;
- Genetic testing, clinical trials and support groups that can help;
- Information on treatment and care coordination with specialized teams;
- Understanding the cost of care and treatment;
- Advocating for your child, their care and in their disease space;
- Empowering your child to manage their rare and/or serious illness through all aspects of their life, including when they become an adult; and
- Caring for yourself and your family.

There is also an appendix with a comprehensive list of online resources, supports and services for caregivers, the child living with the rare and/or serious illness, and his or her family that are referenced throughout the guidebook.

**Click on the button below to access the Guidebook.**

[VIEW THE GUIDEBOOK >](#)

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**New Plain Language Resource for Crime Victims With Disabilities**

A [new fact sheet](#), created by The Arc’s National Center on Criminal Justice and Disability, is designed for people with disabilities to understand their rights if they are victimized. The document outlines different types of abuse, what people with disabilities -- or the caregivers who help them -- can do if they become a crime victim, and where to go for help. [Download it now](#) and share it in your community!

[SEE MORE >](#)

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**What’s Public Health Got To Do With… Family Caregiving?**

Trust for America's Health (TFAH) has published a blog, "What’s Public Health Got To Do With… Family Caregiving?," to launch it's new monthly blog series on Age-Friendly Public Health Systems. This series is designed to stir up conversation, generate interest, and challenge healthy aging stakeholders to engage more deeply in age-friendly public health issues.

Author of this month's blog on "What’s Public Health Got To Do With… Family Caregiving?," Megan Wolfe, TFAH's Senior Policy Development Manager, outlines five potential roles for public health departments to support caregivers, organized according to
TFAH's AFPHS 5Cs Framework. The roles include collecting and disseminating data, coordinating existing supports and services, connecting and convening multiple sectors, communicating, and complementing existing supports.

Diverse Family Caregivers Toolkit

Download the Diverse Elders Coalition's Resources for Providers: Meeting the Needs of Diverse Family Caregivers Toolkit. This toolkit offers topline information on what providers need to know, and key pieces from our comprehensive training curriculum, Caring For Those Who Care: Meeting the Needs of Diverse Family Caregivers. Whether you've already attended one or more of our trainings, or this is your first time looking into what's available to help you support diverse family caregivers, we think you'll find these resources to be invaluable in building a more welcoming, supportive practice.

Paid Leave Video from National Partnership for Women & Families

The ability to take time off when we’re sick and need to rest. To accompany a loved one to a dialysis appointment. To spend time with a newborn or adopted child. Some of us have this option, but far too many people in the United States do not.

The National Partnership for Women & Families brought together cross-sector business leaders who have been advocating for paid leave — Airbnb, Levi’s, Patagonia, Seven Seven Six, Sun Life, Thinx, ThirdLove, Brew HaHa! (a main street business in Delaware), and Melinda French Gates.

The message is loud and clear from business leaders: no one should have to choose between our families and our jobs — and paid leave is what every business needs to thrive.

Watch our new video as these leaders each share why they think ensuring all workers can take time off work to care for themselves or a loved one is why the time is now for paid leave. And join them in the call for paid leave for all.

Click here to learn more or click on the red button below to view the video.

Dementia Care Providers Database

Best Practice Caregiving is a free online database of proven dementia programs for family caregivers. It offers a searchable, interactive, national database of vetted, effective programs that offer much-needed information and support. The database is an invaluable tool for healthcare and community-based organizations, as well as funders and policy makers to discover and share high quality programs for caregivers.
In the Best Practice database you will find detailed information about:
- focus of each program
- (e.g., reducing stress, understanding dementia, planning care, skill-building, health & wellness, etc.)
- program implementation
- research findings
- direct utilization experiences of delivery sites
- program developer information.

Click **here** to learn more about the database or click the button below to access it.

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**Home Is Where the Care Is**

What if you were one of the 2 million adults who are homebound in the United States? Wouldn’t you want care to come to you? With the nation’s older adult population increasing, home-based primary care is quickly becoming the future of health care for patients who are medically complex. New resources share needed information about delivering primary care in the home:

- The **Better Care Playbook’s Home-Based Primary Care Collection** provides research, resources and tools for delivering care at home. The collection includes blogs from Rush@Home detailing its care model elements and implementation insights, and the Department of Veterans Affairs highlighting its successful program.

- A **Home Centered Care Institute (HCCI) House Calls 101 course** offers a simulated educational experience to help you get started with home-based primary care.

Click **here** to the online course. Click the button below to browse the collection.

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**Report: The United States Should Recognize and Support Caregiving Youth**

In the United States, more than 5.4 million children and adolescents under age 18 provide care for family members who are aging or have chronic illness, disability, or other health conditions that require assistance.

In this policy study published in the Society for Research in Child Development's *Social Policy Report*, the authors describe youth’s care for the family and highlight the increasing prevalence, global challenges, and uneven successes of measurement and categorization. They briefly summarize research on how caregiving affects youth’s academic, social, and emotional well-being. Next, they present novel, emerging evidence from the public school-based 2019 Youth Risk Behavior Survey for the State of Florida, which suggests that as many as 24 percent of middle school students and 16 percent of high school students provide at least some care to the family on a regular basis. Drawing on this evidence, the authors’ discuss targeted social programs which have been shown to promote the well-being of caregiving youth outside of the United States, as well as a 13-year-old school-based intervention in The School District of Palm Beach County, Florida.

The report concludes with specific recommendations for a path toward recognizing and supporting caregiving youth via policy and practice in the United States. Its aim is to
increase the awareness and feasibility of identifying and supporting caregiving youth and their families via government-organized data collection and targeted social policies.

2021 Global State of Caring Report

The International Alliance of Carer Organization’s 2021 Global State of Care report provides an in-depth profile of the issues, approaches, policies, and innovations that are needed to support carers. It profiles the carer policies and practices in 18 countries. This interacting tool features carer initiatives addressing six universal carer priorities:

- Recognition: Legislation and awareness campaigns
- Financial support: Income support, pensions, and benefits
- Work and education: Carer-friendly workplaces and educational initiatives
- Health and well-being: Health and social supports
- Information and knowledge: Resources and education
- Evidence-informed practices: Innovative policies and practices

The John A. Hartford Foundation's Dissemination Center

Funded and disseminated by The John A. Hartford Foundation, The American Association of Retired Persons (AARP) has released a new series of how-to videos and accompanying resource guides that walk family caregivers through what to expect before, during, and after a planned or emergency hospital stay.

The videos and resource guides, many of which are available in both English and Spanish, are free of charge and were developed by Home Alone Alliance members—the

The “How-To” videos and resource guides for family caregivers are on specific medical/nursing tasks – including preparing special diets, managing incontinence, wound care, mobility, and managing medications.

Navigating the Pandemic: A Survey of U.S. Employers

Employers play a vital societal role by providing employment, work experience, employee benefits, and the ability for workers to save and invest for a secure retirement. This report examines the pandemic’s impact on employers across company, their response, and timely opportunities. A strong employee benefits package, including retirement benefits, health insurance, workplace wellness programs, and caregiver support, can create a win-win situation for employers and their employees. Especially now, as our nation is emerging from the pandemic, employers need support from policymakers to continue paving the way for their recovery and to make it as easy as possible to enhance their business practices and expand their benefits offerings.