

NATIONAL ALLIANCE FOR CAREGIVING

FINANCIAL STATEMENTS

December 31, 2024 and 2023

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
National Alliance for Caregiving
Washington, D.C.

Opinion

We have audited the financial statements of National Alliance for Caregiving, which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements referred to above present fairly, in all material respects, the financial position of National Alliance for Caregiving as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of National Alliance for Caregiving and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about National Alliance for Caregiving's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of National Alliance for Caregiving's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about National Alliance for Caregiving's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Wegner CPAs, LLP
Alexandria, Virginia
June 2, 2025

NATIONAL ALLIANCE FOR CAREGIVING
STATEMENTS OF FINANCIAL POSITION
December 31, 2024 and 2023

	2024	2023
ASSETS		
CURRENT ASSETS		
Cash	\$ 2,268,564	\$ 1,278,453
Unconditional promises to give	180,478	263,239
Accounts receivable	43,567	218,862
Prepaid expenses	54,874	18,198
Total current assets	2,547,483	1,778,752
EQUIPMENT AND FURNITURE		
Equipment and furniture	17,284	17,284
Less accumulated depreciation	(12,927)	(11,605)
Equipment and furniture, net	4,357	5,679
OTHER ASSETS		
Security deposit	12,713	12,713
Operating lease right-of-use asset	356,488	429,203
Total other assets	369,201	441,916
Total assets	\$ 2,921,041	\$ 2,226,347
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$ 151,940	\$ 51,735
Accrued payroll	115,283	75,181
Accrued vacation	44,252	23,908
Current portion of operating lease liability	80,031	75,524
Deferred membership dues	118,750	125,000
Deferred contracts	-	16,500
Total current liabilities	510,256	367,848
CURRENT LIABILITIES		
Operating lease liability less current portion	335,825	415,856
Total liabilities	846,081	783,704
NET ASSETS		
Without donor restrictions	599,918	622,814
With donor restrictions	1,475,042	819,829
Total net assets	2,074,960	1,442,643
Total liabilities and net assets	\$ 2,921,041	\$ 2,226,347

See accompanying notes.

NATIONAL ALLIANCE FOR CAREGIVING
STATEMENTS OF ACTIVITIES
Years Ended December 31, 2024 and 2023

	2024			2023		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
SUPPORT AND REVENUE						
Grants	\$ 1,080,684	\$ 2,442,744	\$ 3,523,428	\$ 527,061	\$ 1,111,977	\$ 1,639,038
Membership dues	403,500	-	403,500	622,150	-	622,150
Contributions	4,535	-	4,535	24,722	-	24,722
Service revenue	203,255	-	203,255	121,749	-	121,749
Honoraria and stipends	22,348	-	22,348	22,809	-	22,809
Interest	24,141	-	24,141	16,289	-	16,289
Other revenue	-	-	-	1,922	-	1,922
Total support and revenue	1,738,463	2,442,744	4,181,207	1,336,702	1,111,977	2,448,679
EXPENSES						
Program services	2,706,282	-	2,706,282	1,426,968	-	1,426,968
Management and general	763,797	-	763,797	519,312	-	519,312
Fundraising	78,811	-	78,811	126,972	-	126,972
Total expenses	3,548,890	-	3,548,890	2,073,252	-	2,073,252
NET ASSETS RELEASED FROM RESTRICTIONS						
Expiration of time restrictions	150,000	(150,000)	-	-	-	-
Satisfaction of purpose restrictions	1,637,531	(1,637,531)	-	1,019,877	(1,019,877)	-
Net assets released from restrictions	1,787,531	(1,787,531)	-	1,019,877	(1,019,877)	-
Change in net assets	(22,896)	655,213	632,317	283,327	92,100	375,427
Net assets at beginning of year	622,814	819,829	1,442,643	339,487	727,729	1,067,216
Net assets at end of year	\$ 599,918	\$ 1,475,042	\$ 2,074,960	\$ 622,814	\$ 819,829	\$ 1,442,643

See accompanying notes.

NATIONAL ALLIANCE FOR CAREGIVING
STATEMENTS OF FUNCTIONAL EXPENSES
Years Ended December 31, 2024 and 2023

<u>2024</u>	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Total</u>
Salaries & wages	\$ 820,015	\$ 354,743	\$ 50,360	\$ 1,225,118
Fringe benefits	231,789	32,502	13,451	277,742
Professional fees	723,214	107,184	15,000	845,398
Grants & honoraria	543,351	-	-	543,351
Office supplies	18,471	41,691	-	60,162
Depreciation	-	1,322	-	1,322
Telephone	8,972	7,339	-	16,311
Printing & reproduction	25,477	254	-	25,731
Occupancy	45,087	34,604	-	79,691
Insurance	-	7,014	-	7,014
Travel, meetings & conferences	251,167	7,205	-	258,372
Dues & subscriptions	34,285	11,918	-	46,203
Credit losses	-	154,955	-	154,955
Other expenses	4,454	3,066	-	7,520
	<u>\$ 2,706,282</u>	<u>\$ 763,797</u>	<u>\$ 78,811</u>	<u>\$ 3,548,890</u>
<u>2023</u>	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Total</u>
Salaries & wages	\$ 560,766	\$ 223,126	\$ 58,492	\$ 842,384
Fringe benefits	152,715	35,824	16,377	204,916
Professional fees	349,696	98,996	45,466	494,158
Grants & honoraria	103,923	-	-	103,923
Office supplies	148	20,497	-	20,645
Depreciation	-	1,827	-	1,827
Telephone	262	13,715	-	13,977
Printing & reproduction	24,707	331	100	25,138
Occupancy	53,091	21,125	5,538	79,754
Insurance	-	6,592	-	6,592
Travel, meetings & conferences	158,243	10,696	147	169,086
Dues & subscriptions	23,413	10,083	-	33,496
Credit losses	-	76,500	-	76,500
Other expenses	4	-	852	856
	<u>\$ 1,426,968</u>	<u>\$ 519,312</u>	<u>\$ 126,972</u>	<u>\$ 2,073,252</u>

See accompanying notes.

NATIONAL ALLIANCE FOR CAREGIVING
STATEMENTS OF CASH FLOWS
Years Ended December 31, 2024 and 2023

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in net assets	\$ 632,317	\$ 375,427
Adjustments to reconcile change in net assets to net cash flows from operating activities		
Credit losses	149,350	76,500
Depreciation	1,322	1,827
Amortization of operating lease right-of-use assets	72,714	71,578
(Increase) decrease in assets		
Unconditional promises to give	82,761	(255,205)
Accounts receivable	25,945	(127,862)
Prepaid expenses	(36,676)	(16,603)
Increase (decrease) in liabilities		
Accounts payable	100,206	38,313
Accrued payroll	40,102	20,009
Accrued vacation	20,344	13,014
Operating lease liabilities	(75,524)	(71,214)
Deferred membership dues	(6,250)	(16,000)
Deferred contracts	(16,500)	16,500
Change in cash	990,111	126,284
Cash at beginning of year	1,278,453	1,152,169
Cash at end of year	\$ 2,268,564	\$ 1,278,453

See accompanying notes.

NATIONAL ALLIANCE FOR CAREGIVING
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

National Alliance for Caregiving (NAC) is a non-profit coalition of national organizations focusing on issues of family caregiving. NAC members include grassroots organizations, professional associations, service organizations, disease-specific organizations, government agencies, and corporations. NAC conducts research, policy analysis, develops national programs to increase public awareness of family caregiving issues and works to strengthen state and local caregiving coalitions, and represent the United States caregiving communities internationally. Recognizing that family caregivers provide important societal and financial contributions toward maintaining the well-being of those they care for; NAC's mission is to be the objective national resource on family caregiving with the goal of improving the quality of life for families and care recipients. NAC is primarily funded through grants and contracts and membership dues.

Unconditional Promises to Give

Unconditional promises to give are recognized as revenues in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and promises become unconditional.

Accounts Receivable

Accounts receivable primarily consists of dues. Accounts receivable are stated at the amount management expects to be collected from outstanding balances. Management believes the composition of accounts receivable is consistent with historical conditions and accounts receivable are expected to be settled within a relatively short time frame based on current conditions. As such, credit losses are expected to be insignificant.

Equipment and Furniture

NAC capitalizes all expenditures for equipment and furniture in excess of \$1,000. Depreciation is computed using the straight-line method.

Grants and Contributions

Grants and contributions that are restricted by the donor are reported as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted grants and contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

NATIONAL ALLIANCE FOR CAREGIVING
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue Recognition

NAC’s annual membership period is the calendar year. Membership benefits include access to member-only educational trainings and discounted materials and support. NAC recognizes revenue from membership dues ratably over the membership period. Membership dues received in advance of the applicable membership period are deferred and recognized as revenue in that future period. Membership dues are nonrefundable.

NAC provides consulting services in which a contract is entered into specifying specific deliverables and the fixed fees earned. Revenue is recognized at the point in time when NAC provides the particular service.

Accounts receivable and contract liabilities from contracts with customers were as follows:

	<u>2024</u>	<u>2023</u>
Accounts receivable at beginning of year	\$ 218,862	\$ 167,500
Accounts receivable at end of year	43,567	218,862
Contract liabilities at beginning of year	\$ 141,500	\$ 141,000
Contract liabilities at end of year	118,750	141,500

Expense Allocation

The financial statements report certain categories of expenses that are attributable to more than one program service or supporting activity. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include salaries & wages and fringe benefits, which are allocated on the basis of estimates of time and effort.

Advertising

Advertising costs are expensed as incurred. Advertising costs totaled \$5,268 and \$176 for the years ended December 31, 2024 and 2023, respectively.

Leases

NAC does not recognize short-term leases in the statement of financial position. For these leases, NAC recognizes the lease payments in the change in net assets on a straight-line basis over the lease term and variable lease payments in the period in which the obligation for those payments is incurred. NAC also does not separate nonlease components from lease components for all classes of underlying assets and instead accounts for each separate lease component and the nonlease components associated with that lease component as a single lease component. If the rate implicit in the lease is not readily determinable, NAC uses a risk-free rate as the discount rate for the lease for all classes of underlying assets.

NATIONAL ALLIANCE FOR CAREGIVING
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Income Tax Status

NAC is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. However, income from certain activities not directly related to NAC’s tax-exempt purpose is subject to taxation as unrelated business income. In addition, NAC qualifies for the charitable contribution deduction under Section 170(b)(1)(A) and has been classified as an organization other than a private foundation under Section 509(a)(2).

Date of Management’s Review

In preparing these financial statements, NAC has evaluated events and transactions for potential recognition or disclosure through June 2, 2025, the date the financial statements were available to be issued.

NOTE 2 – NET ASSETS

NAC’s governing board of directors has designated, from net assets without donor restrictions, \$180,000 for the purpose of creating a liquidity operating reserve for operating costs and \$60,000 for a fund development consultant. The operating reserve is based upon budgeted expense and an estimate of average operating costs. These funds have been segregated and are on deposit in an interest-bearing account with a financial institution. Future use of this operating reserve requires approval by the board of directors.

Net assets with donor restrictions are restricted for the following periods or purposes:

	2024	2023
RAISE National Strategy	\$ 811,858	\$ 49,745
Transplant Caregiving	-	213,130
Mental Health Initiative	-	25,000
Cancer Caregiving	297,658	190,744
Caregiving in the U.S.	278,530	191,210
Caregiver Hardship	21,335	-
Parkinson’s Disease	14,882	-
Caregiver State Network	50,779	-
Time Restrictions	-	150,000
Net assets with donor restrictions	\$ 1,475,042	\$ 819,829

NATIONAL ALLIANCE FOR CAREGIVING
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 3 – CONCENTRATIONS OF CREDIT RISK

NAC maintains its cash balances in one financial institution located in Washington, D.C. The balances are insured by the Federal Deposit Insurance Corporation up to \$250,000. At December 31, 2024 and 2023, NAC's uninsured cash balances total approximately \$2,023,000 and \$1,028,000, respectively.

NOTE 4 – PENSION PLAN

NAC sponsors a 403(b) defined contribution pension plan. NAC contributes to participants enrolled in the plan on an annual basis at NAC's discretion. For the year ended December 31, 2024 and 2023, NAC contributed 10% of eligible compensation. Pension expense under this plan for the years ended December 31, 2024 and 2023 was \$114,519 and \$78,665, respectively.

NOTE 5 – OPERATING LEASE

NAC leases office space in Washington, D.C. under an operating lease. Operating lease cost was \$79,691 and \$79,754 for the years ended December 31, 2024 and 2023, respectively.

Other information related to the operating lease is as follows:

	2024	2023
Cash payments classified as part of operating cash flows for amounts included in the measurement of lease liabilities	\$ 82,499	\$ 79,326
Weighted-average remaining lease term	4.67 years	5.67 years
Weighted-average discount rate	1.55%	1.55%

Future lease liabilities as of December 31, 2024 are as follows:

2025	\$ 85,799
2026	89,231
2027	92,800
2028	96,512
2029	66,915
Total minimum lease payments	\$ 431,257
Imputed interest	(15,401)
Total lease liability	\$ 415,856

NOTE 6 – CONTINGENCY

Reimbursements from grant related expenses and overhead applicable to programs are subject to audits by the granting agencies, which may result in adjustments for disallowed costs. No determination has been made regarding the effect, if any, such audits could have on the financial statements.

NATIONAL ALLIANCE FOR CAREGIVING
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE 7 – CONDITIONAL GRANTS

NAC has grants that are conditioned upon NAC incurring qualifying expenses under the grant programs. At December 31, 2024, conditional grants totaled \$2,627,980. These conditional grants will be recognized as revenue when the respective conditions are met in future periods.

NOTE 8 – LIQUIDITY AND AVAILABILITY

The following table reflects NAC’s financial assets as of the date of the statement of financial position, reduced by amounts not available for general expenditures within one year of the date of the statement of financial position:

	2024	2023
Financial assets at end of year		
Cash	\$ 2,268,564	\$ 1,278,453
Promises to give	180,478	263,239
Accounts receivable	43,567	218,862
Total financial assets	2,492,609	1,760,554
Less amounts unavailable for general expenditures within one year due to:		
Net assets with purpose restrictions	(1,475,042)	(669,829)
Designated by board of directors for liquidity reserve	(240,000)	(240,000)
Financial assets available to meet cash needs for general expenditures within one year	\$ 777,567	\$ 850,725

NAC’s goal is to maintain a reserve balance of \$240,000. While excluded from amounts available for general expenditures within one year, these funds could be made available if needed subject to board approval. As part of NAC’s liquidity management, it has a policy to structure its financial assets to be available as expenditures, liabilities, and other obligations come due.